





Andrew Taeho Kim

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Academic Position

University of Tennessee, Knoxville

2024–
College of Arts & Sciences
Assistant Professor, Department of Sociology

2024–
Haslam College of Business
Faculty, Intercollegiate Graduate Statistics and Data Science Program, Department of Business Analytics & Statistics

University of Pennsylvania

2023–2024
School of Arts & Sciences
Postdoctoral Fellow, Population Studies Center

Education

University of Kansas

2023
Ph.D., Sociology
Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market

Korea University

2013
M.A., Sociology

Ohio State University

2008
B.A., Sociology

Research Interest

Labor Markets · Stratification and Inequality · Race and Ethnicity · Asian American Studies · Gender · Marriage and Family · Returns to Education · Research Methods and Statistics

Publication

 equal authorship

Peer-Reviewed

Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019

Kim, ChangHwan and Andrew Taeho Kim
International Migration Review (Online First)
doi: 10.1177/01979183241267983

2024
Aging and the Rise in Bottom Income Inequality in Korea
Kim, ChangHwan and Andrew Taeho Kim
Research in Social Stratification and Mobility 89: 100882
doi: 10.1016/j.rssm.2023.100882

- 2023 **Is Hyper-selectivity a Root of Asian American Children's Success?**
Kim, ChangHwan and Andrew Taeho Kim
Social Science Research 113: 102886
doi: 10.1016/j.ssresearch.2023.102886
- 2022 **Who is the "She" in the Pandemic "She-cession"? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim
Population Research and Policy Review 41(3): 1325–1358
doi: 10.1007/s11113-021-09693-0
-  2021 **COVID-19 and the Decline in Asian American Employment**
Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang
Research in Social Stratification and Mobility 71: 100563
doi: 10.1016/j.rssm.2020.100563
- 2020 **Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019 (In Korean)**
Kim, ChangHwan and Andrew Taeho Kim
Korean Journal of Sociology 54(4): 161–205
doi: 10.21562/kjs.2020.11.54.4.161
- 2018 **Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification**
Kim, Andrew Taeho, Muncho Kim, and Seungho Ryu
International Journal of Japanese Sociology 27(1): 85–106
doi: 10.1111/ijjs.12073
- 2015 **Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann (In Korean)**
Kim, Andrew Taeho
Korean Journal of Converging Humanities 3(2): 77–90
doi: 10.14729/converging.k.2015.3.2.77
- 2015 **Alienation in the Age of Uncertainty: Changes in Academic Sensibility (In Korean)**
Kim, Andrew Taeho
Korean Journal of Converging Humanities 3(1): 7–24
doi: 10.14729/converging.k.2015.3.1.7
- 2014 **The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in the Information Age: The Case of Korea**
Kim, Jongkil, Jongtae Kim, and Andrew Taeho Kim
Information, Communication & Society 17(8): 956–973
doi: 10.1080/1369118X.2013.869241

Work in Progress

under review draft available

- The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020**
Kim, Andrew Taeho and ChangHwan Kim
- Seven Decades of Educational Assortative Mating in Korea: A Research Note**
Park, Hyunjoon and Andrew Taeho Kim
- Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings, Revisited**
Kim, Andrew Taeho and ChangHwan Kim
- Geography, Coethnic Concentration, and Earnings Disadvantage of Asian American Men**
Kim, Andrew Taeho and ChangHwan Kim
- Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity**
Kim, Andrew Taeho

- **Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Overworking Single-Breadwinner Families, 1960 to 2017–2019**
Kim, Andrew Taeho
- **Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea**
Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung
- Asian Americans and Occupational Segregation**
Kim, Andrew Taeho, Hyunjoon Park, and Phoebe Ho
- Strategic Adaptation, Heterogeneous Returns to Education, and Wages for Asian American Men**
Kim, ChangHwan and Andrew Taeho Kim
- Who Cares for Korean Children? Changes in Family-Based and Outsourced Forms of Child-care over Two Decades, 2000–2020**
Park, Hyunjoon, Andrew Taeho Kim, and Sangsoo Lee

Honor, Grant & Award

Extramural

- 2019 Poster Presentation Winner, Population Association of America
- 2018 Sherman and Irene Dreiseszun Scholarship, Harry S. Truman Good Neighbor Foundation
- 2017–2018 Social Science Korea-ABD Fellow Grant, National Research Foundation of Korea
- 2014, 2016 Travel Award, Japanese Sociological Society
- 2014 Travel Grant, Department of English, Jawaharlal Nehru University

Intramural / University of Kansas

- 2023 Graduate Scholarly Development Fund
- 2023 Graduate Recruitment and Retention Fund Scholarship
- 2022–2023 Institute for Policy & Social Research Doctoral Fellow
- 2022 Samuel & Freda Sass Summer Scholarship
- 2019–2022 Carroll D. Clark & Morris C. Pratt Graduate Student Scholarship
- 2019, 2021 Helen Waddle Roofe Research Scholarship
- 2020 Graduate Student Travel Fund
- 2019 Graduate Scholarly Presentation Travel Fund
- 2019 May J. Geis Opportunity Scholarship for Student-Faculty Research
- 2019 Research Excellence Initiative
- 2018–2019 University Graduate Fellowship
- 2018 Morris C. Pratt Research Scholarship

Intramural / Korea University

- 2018 Outstanding Research Paper Award
- 2017 Junior Fellow-Research Grant
- 2016–2017 Research Scholarship
- 2015 Administrative Scholarship
- 2010 General Scholarship
- 2010 Core Curriculum Assistant Scholarship

Presentation



Invited Talk & Workshop

- 2024 **Educational Attainment and Labor Market Outcomes of Asian Americans**
Sociology of Education @ Department of Sociology, Chung-Ang University (Zoom) | June 12

- Earnings Disadvantage of Asian American Men in Local Labor Markets**
2024 *RSF: The Russell Sage Foundation Journal of the Social Sciences* Special Issue Conference @ New York, NY | June 7
- Visualizing Regression Results in Stata**
2024 *Digital Korea Workshop* @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania | April 26
- 2022 *Demography & Labor Market Research Group* @ Department of Sociology, University of Kansas | April 22
- Recentered Influence Function (RIF) Regression and Decomposition**
2024 *Methodology Working Group* @ Department of Sociology, University of Pennsylvania | April 12
- Aging and the Rise in Bottom Income Inequality in Korea**
2023 *Research in Social Stratification and Mobility* Special Issue Conference @ Princeton, NJ | February 24
- Guest Speaker**
- Asian Americans and Model Minority Myth**
2019 The Politics of Physical Appearance @ Department of Women, Gender, and Sexuality Studies, University of Kansas | April 29
- Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Paid Work and Earnings Gaps between Whites and Minorities**
2019 Wealth, Power, and Inequality @ Department of Sociology, University of Kansas | March 20
- Conference Presentation**
- Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Overworking Single-Breadwinner Families, 1960 to 2017–2019**
Kim, Andrew Taeho
 *Annual Meeting of the Southern Demographic Association* @ Savannah, Georgia
- The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020**
Kim, Andrew Taeho and ChangHwan Kim
2024 *WAPOR 77th and WAPOR Asia Pacific 7th Joint Annual Conference* @ Seoul, Korea
- Asian Americans and Occupational Segregation**
Kim, Andrew Taeho, Hyunjoon Park, and Phoebe Ho
2024 *Conference on the Future of Occupations* @ University of Pennsylvania
- Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea**
Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung
2024 *Annual Meeting of the Population Association of America* @ Columbus, OH
2024 *Education and Inequality Workshop Spring Mini-Conference* @ Department of Sociology, University of Pennsylvania
- 2023 *International Conference on Sociology of Korea (I-CSK)* @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania
- Seven Decades of Educational Assortative Mating in South Korea**
Park, Hyunjoon and Andrew Taeho Kim
2024 *Education and Inequality Works in Progress* @ Department of Sociology, University of Pennsylvania
- When Good is Bad: Hyper-selectivity, Model Minority Image, and Earnings of Less-Educated Asian Americans**
Kim, Andrew Taeho and ChangHwan Kim
2023 *Annual Meeting of the Southern Demographic Association* @ San Antonio, TX
2023 *Education and Inequality Works in Progress* @ Department of Sociology, University of Pennsylvania

- Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019**
Kim, ChangHwan and Andrew Taeho Kim
2023 *Annual Meeting of the American Sociological Association* @ Philadelphia, PA
- Coder Mismatch and Occupational Mobility, 1992-2019**
Kim, Andrew Taeho and ChangHwan Kim
2023 *Annual Meeting of the Population Association of America* @ New Orleans, LA
2022 *Annual Meeting of the Southern Demographic Association* @ Knoxville, TN
- Hyper-selectivity or Culture? An Assessment Based on Regional Variation in Asian Americans Educational Achievement**
Kim, ChangHwan and Andrew Taeho Kim
2023 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ Paris, France
2022 *International Conference on Sociology of Korea (I-CSK)* @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania
2022 *The 22nd International Conference on Educational Research* @ Seoul, Korea
- Does Spouse's Race/Ethnicity Matter? Racial Variations in Married Women's Labor Market Behavior**
Kim, Andrew Taeho
2022 *Annual Meeting of the Southern Demographic Association* @ Knoxville, TN
- Who is the 'She' in the Pandemic 'She-cession'? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim
2022 *Annual Meeting of the Population Association of America* @ Atlanta, GA
- Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women**
Kim, Andrew Taeho and ChangHwan Kim
2022 *Education and Inequality Works in Progress* @ Department of Sociology, University of Pennsylvania, Virtual
- Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom**
Kim, ChangHwan and Andrew Taeho Kim
2021 *Annual Symposium of Korean Inequality Research Network* @ Virtual
- Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage**
Kim, Andrew Taeho and ChangHwan Kim
2021 *Research Network on Education, Family, and Inequality in Korea Conference* @ Virtual
- Has Generational Inequality Increased in South Korea?**
Kim, ChangHwan and Andrew Taeho Kim
2020 *Monthly Colloquium of Korean Inequality Research Network* @ Virtual
- Changes in the Labor Supply Behavior of Married Women by Race, 1994–97 to 2014–17**
Kim, Andrew Taeho
2019 *Annual Meeting of the Southern Demographic Association* @ New Orleans, LA
- To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015–2017**
Kim, Andrew Taeho and ChangHwan Kim
2019 *Annual Meeting of the Southern Demographic Association* @ New Orleans, LA
- Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities**
Kim, Andrew Taeho and ChangHwan Kim
2019 *Annual Meeting of the Population Association of America* @ Austin, TX
2019 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ Frankfurt am Main, Germany

- Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia**
Kim, Andrew Taeho and ChangHwan Kim
2018 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ Seoul, Korea
- Relative to Whom? Effects of Educational Expansion and Positional Value of Education**
Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim
2017 *Annual Meeting of the Korean Sociological Association* @ Seoul, Korea
2017 *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ New York, NY
- Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification**
Kim, Andrew Taeho
2016 *Annual Conference of the East Asian Sociologists' Network* @ Seoul, Korea
2016 *Annual Meeting of the Japanese Sociological Society* @ Fukuoka, Japan
- Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System**
Kim, Andrew Taeho
2016 *SSK Networking Symposium* @ Seoul, Korea
2015 *Toward the Construction of East Asian Sociology* @ Seoul, Korea
- On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources**
Kim, Andrew Taeho
2014 *Annual Conference of the East Asian Sociologists' Network* @ Beijing, China
- South Korean Values: Exploring the Habits of Heart of Contemporary Koreans**
Kim, Muncho and Andrew Taeho Kim
2014 *XVIII ISA World Congress of Sociology* @ Yokohama, Japan
- Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion**
Kim, Andrew Taeho
2014 *East Asian Junior Sociologists Forum* @ Yokohama, Japan
- Changing Conception of Body in a High-Tech Society**
Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim
2014 *Beyond Human: Monsters, Mutants and Lonely Machines* @ New Delhi, India
- Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion**
Kim, Andrew Taeho
2013 *Korea University Department of Sociology 50th Anniversary Graduate Student Symposium* @ Seoul, Korea
- Wasted Humans in Differentiated Educational Field: The Case of South Korea**
Kim, Andrew Taeho
2013 *Annual Conference of the East Asian Sociologists' Network* @ Seoul, Korea
- Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences**
Kim, Andrew Taeho
2012 *Annual Meeting of the Korean Sociological Association*. Seoul, Korea

Teaching Experience

University of Tennessee, Knoxville

soci 341 Social Inequalities

University of Kansas

soc 160 Social Problems & American Values

Professional Service

Southern Demographic Association

- 2024 Member, Everett S. Lee Graduate Student Paper Award Committee
- 2024 Chair, Session on "Family and Household Demography" @ Savannah, Georgia
- 2023 Chair, Session on "LGBT Health / Dating and Marriage" @ San Antonio, Texas

Population Association of America

- 2019 Chair, Session on "Lifestyle, Behavior, and Population Health" @ Austin, Texas

University of Tennessee, Knoxville

- 2024 Member, Search Committee for an Assistant Professor of Sociology with a Specialization in Social Impacts of Transportation

University of Kansas

- 2020–2021 Vice President, Sociology Graduate Student Association
- 2019–2020 Treasurer, Sociology Graduate Student Association

Other

- 2024 Discussant, Session on Studying Korea with Quantitative Lens @ *4th Korean Studies Young Scholars (KSYS) Graduate Student Conference*, James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania
- 2012–2013 Conference Organizer, *East Asian Sociologists' Network Conference*

Journal Reviewer

Population Research and Policy Review · Race and Social Problems · Research in Social Stratification and Mobility · Sociological Perspectives · Socius

Professional Organization Membership

American Sociological Association

- Section Membership: Aging and the Life Course · Asia and Asian America · Economic Sociology · Family · Inequality, Poverty, and Mobility · Labor and Labor Movements · Methodology · Organizations, Occupations, and Work · Race, Gender, and Class · Sociology of Education · Sociology of Population · Sociology of Sex and Gender

International Sociological Association

- Research Committee Membership: RC28 Social Stratification and Mobility

Population Association of America

Southern Demographic Association

Association of Korean Sociologists in America

Korean Sociological Association

Korean Inequality Research Network

Research on East Asian Demography and Inequality

Language & Technical Skill

English (fluent), Korean (native)

Computer Languages: R (fluent), Python (intermediate)

Markup: \LaTeX (fluent), R Markdown (effective)

Application/Tools: Stata (fluent), Git (intermediate)

Reference

Available upon request