





Andrew Taeho Kim

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Academic Position

University of Tennessee, Knoxville

2024– College of Arts & Sciences
Assistant Professor, Department of Sociology
Haslam College of Business
2025– Faculty, Master's in Statistics Program
2024–2025 Faculty, Intercollegiate Graduate Statistics and Data Science Program

University of Pennsylvania

2023–2024 School of Arts & Sciences
Postdoctoral Fellow, Population Studies Center

Education

University of Kansas

2023 Ph.D., Sociology
Dissertation: Three Essays on the Intersection of Race and Gender in the Labor Market

Korea University

2013 M.A., Sociology

Ohio State University



2008 B.A., Sociology

Research Interest



Labor Markets · Stratification and Inequality · Race and Ethnicity · Asian American Studies · Gender · Marriage and Family · Returns to Education · Research Methods and Statistics

Publication

Peer-Reviewed Journal Article



Forthcoming Geography, Coethnic Concentration, and Earnings Disadvantage of Asian American Men
Kim, Andrew Taeho and ChangHwan Kim
 *RSF: The Russell Sage Foundation Journal of the Social Sciences*
Forthcoming Six Decades of Educational Assortative Mating in Korea: A Research Note
Park, Hyunjoon and Andrew Taeho Kim
 *Demography*

- 2025 **Double Disadvantage of Black, Hispanic, and Asian American Women in Earnings, Revisited**
Kim, Andrew Taeho and ChangHwan Kim
 *Research in Social Stratification and Mobility* 96: 101018
 10.1016/j.rssm.2025.101018
- Online First **The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020**
Kim, Andrew Taeho and ChangHwan Kim
 *Sociological Methods & Research*
 10.1177/00491241241303517
 Replication Package: [Link]
- Online First **Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019**
Kim, ChangHwan and Andrew Taeho Kim
 *International Migration Review*
 10.1177/01979183241267983
- 2024 **Aging and the Rise in Bottom Income Inequality in Korea**
Kim, ChangHwan and Andrew Taeho Kim
 *Research in Social Stratification and Mobility* 89: 100882
 10.1016/j.rssm.2023.100882
- 2023 **Is Hyper-selectivity a Root of Asian American Children's Success?**
Kim, ChangHwan and Andrew Taeho Kim
 *Social Science Research* 113: 102886
 10.1016/j.ssresearch.2023.102886
- 2022 **Who is the “She” in the Pandemic “She-cession”? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim
 *Population Research and Policy Review* 41(3): 1325–1358
 10.1007/s11113-021-09693-0
- 2021 **COVID-19 and the Decline in Asian American Employment**
Kim, Andrew Taeho, ChangHwan Kim, Scott E. Tuttle, and Yurong Zhang (Equal Authorship)
 *Research in Social Stratification and Mobility* 71: 100563
 10.1016/j.rssm.2020.100563
- 2020 **Has Generational Inequality Increased? Decomposition of the Between- and Within-Generational Inequality, 1999–2019 | 세대 불평등은 증가하였는가? 세대 내, 세대 간 불평등 변화 요인 분석, 1999–2019**
Kim, ChangHwan and Andrew Taeho Kim | 김창환, 김태호
 *Korean Journal of Sociology <한국사회학>* 54(4): 161–205
 10.21562/kjs.2020.11.54.4.161
 Appendix: [Link]
- 2018 **Effects of Neighborhood Inequality on the Relative Distance between Objective Position and Subjective Identification**
Kim, Andrew Taeho, Muncho Kim, and Seungho Ryu
 *International Journal of Japanese Sociology* 27(1): 85–106
 10.1111/ijjs.12073
- 2015 **Enhanced Complexity and Systems Theory: T. Parsons and N. Luhmann | 복잡성의 증대와 체계이론의 전환: 파슨스(T. Parsons)와 루만(N. Luhmann)의 비교를 중심으로**
Kim, Andrew Taeho | 김태호
 *Korean Journal of Converging Humanities <한국융합인문학>* 3(2): 77–90
 10.14729/converging.k.2015.3.2.77
- 2015 **Alienation in the Age of Uncertainty: Changes in Academic Sensibility | 불확실성 시대의 낯설어짐에 대해서: 학문적 감수성의 변화를 중심으로**
Kim, Andrew Taeho | 김태호
 *Korean Journal of Converging Humanities <한국융합인문학>* 3(1): 7–24
 10.14729/converging.k.2015.3.1.7
- 2014 **The Communication Adaptiveness and Power Dynamics of the State, the Market, and Civil Society in**

the Information Age: The Case of Korea
Kim, Jongkil, Jongtae Kim, and Andrew Taeho Kim
 *Information, Communication & Society* 17(8): 956–973
 10.1080/1369118X.2013.869241

Work in Progress

☒ under review ☐ draft available

- ☒ **Nursing as Ethnic Capital: Perceptions of Intergenerational Niching among Filipino Americans**
Gambol, Brenda, Rebecca Karam, and Andrew Taeho Kim
 *Journal of Ethnic and Migration Studies* (Invited to Revise & Resubmit)
- ☒ **Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Overworking Single-Breadwinner Families, 1960 to 2018–2022**
Kim, Andrew Taeho
 *Social Forces* (Invited to Revise & Resubmit)
- ☒ **Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity**
Kim, Andrew Taeho
- ☒ **Strategic Adaptation and Asian Americans' Permanent Socioeconomic Evolution, 1940 to 2018–2022**
Kim, ChangHwan and Andrew Taeho Kim
- ☐ **Intergenerational Educational Mobility and Life Course Income Trajectory in Korea**
Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung
- ☐ **Educational Assortative Mating in South Korea Across Birth Cohorts, 1925–1990: A Relative Education Perspective**
Park, Hyunjoon and Andrew Taeho Kim
- Asian Americans and Occupational Segregation**
Kim, Andrew Taeho, Hyunjoon Park, and Phoebe Ho
- Who Cares for Korean Children? Changes in Family-Based and Outsourced Forms of Childcare over Two Decades, 2000–2020**
Park, Hyunjoon, Andrew Taeho Kim, and Sangsoo Lee
- The Impact of Parental Relationship Quality on Desired Family Traits and Marital Status in South Korea**
Park, Hyunjoon, Paul Y. Chang, and Andrew Taeho Kim
- Converging Relative Significance of Race in Wage Inequality among Black and White Men across Local Labor Markets, 1940–2023**
Kim, Andrew Taeho
- Asian American Poverty: Myths, Realities, and Complexities**
Kim, ChangHwan and Andrew Taeho Kim

Honor, Grant, Award, & Fellowships

Extramural

- 2019 Poster Presentation Winner, Session on Marriage, Family, Household, & Unions
- Population Association of America
- 2018 Sherman and Irene Dreiseszun Scholarship
- Harry S. Truman Good Neighbor Foundation
- 2017–2018 Social Science Korea-ABD Fellow Grant
- National Research Foundation of Korea
- 2014, 2016 Travel Award
- Japanese Sociological Society

2014	Travel Grant - Department of English, Jawaharlal Nehru University
	<i>University of Tennessee, Knoxville</i>
	College of Arts and Sciences
2024–2027	Start-Up Fund
	<i>University of Kansas</i>
	Institute for Policy & Social Research
2022–2023	Doctoral Fellow
	Office of Graduate Studies
2020	Graduate Student Travel Fund
2019	Graduate Scholarly Presentation Travel Fund
2018–2019	University Graduate Fellowship
	College of Liberal Arts & Sciences
2019	Research Excellence Initiative
	Department of Sociology
2023	Graduate Scholarly Development Fund
2023	Graduate Recruitment and Retention Fund Scholarship
2022	Samuel & Freda Sass Summer Scholarship
2019–2022	Carroll D. Clark and Morris C. Pratt Graduate Student Scholarship
2019, 2021	Helen Waddle Roofoe Research Scholarship
2019	May J. Geis Opportunity Scholarship for Student-Faculty Research
2018	Morris C. Pratt Research Scholarship
	<i>Korea University</i>
	Graduate School
2018	Outstanding Research Paper Award
2017	Junior Fellow-Research Grant
	College of Liberal Arts
2015	Administrative Scholarship
2010	Core Curriculum Assistant Scholarship
	Department of Sociology
2016–2017	Research Scholarship
2010	General Scholarship

Presentation

 scheduled

Invited Talk & Workshop

	U.S. Race Relations and the Asian American Achievement Paradox: Sociological Explanations and Implications
 2025	Department of Sociology, Hanyang University (Zoom) November 5
	Educational Attainment and Labor Market Outcomes of Asian Americans
2024	Department of Sociology, Chung-Ang University (Zoom) June 12
	Earnings Disadvantage of Asian American Men in Local Labor Markets
2024	RSF: The Russell Sage Foundation Journal of the Social Sciences Special Issue Conference @ New York, NY June 7

- Visualizing Regression Results in *Stata***
 2024 *Digital Korea Workshop* @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania | April 26
- 2022 *Demography & Labor Market Research Group* @ Department of Sociology, University of Kansas | April 22
- Recentered Influence Function (RIF) Regression and Decomposition**
 2024 *Methodology Working Group* @ Department of Sociology, University of Pennsylvania | April 12
- Aging and the Rise in Bottom Income Inequality in Korea w/ ChangHwan Kim**
 2023 *Research in Social Stratification and Mobility* Special Issue Conference @ Princeton, NJ | February 24
- Guest Speaker**
- Asian Americans and Model Minority Myth**
 2019 The Politics of Physical Appearance @ Department of Women, Gender, and Sexuality Studies, University of Kansas | April 29
- Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Paid Work and Earnings Gaps between Whites and Minorities**
 2019 Wealth, Power, and Inequality @ Department of Sociology, University of Kansas | March 20
- Conference Presentation**
- Asian American Poverty: Myths, Realities, and Complexities**
 Kim, ChangHwan and Andrew Taeho Kim
 2025 *International Conference on Sociology of Korea (I-CSK)* @ Walter H. Shorenstein Asia-Pacific Research Center, Stanford University | September 11–12
- From Growing Disadvantages to Strategic Adaptation: The Permanent Evolution of Asian American Men's Socioeconomic Status, 1940 to 2018–22**
 Kim, ChangHwan and Andrew Taeho Kim
 2025 *Annual Meeting of the American Sociological Association* @ Chicago, IL | August 8–12
 2025 *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ Los Angeles, CA | August 4–7
 2025 *Monthly Colloquium of Korean Inequality Research Network* @ Virtual | March 28
- Asian Americans and Occupational Segregation**
 Kim, Andrew Taeho, Hyunjoon Park, and Phoebe Ho
 2025 *Annual Meeting of the American Sociological Association of America* @ Chicago, IL | August 8–12
 2024 *Conference on the Future of Occupations* @ University of Pennsylvania | June 4
- Who Cares for Korean Children? Changes in Family-Based and Outsourced Forms of Childcare over Two Decades, 2000–2020**
 Park, Hyunjoon, Andrew Taeho Kim, Sangsoo Lee
 2025 *5th International Sociological Association Forum of Sociology* @ Rabat, Morocco | July 6–11
- The Impact of Parental Relationship Quality on Desired Family Traits and Marital Status in South Korea**
 Park, Hyunjoon, Paul Y. Chang, and Andrew Taeho Kim
 2025 *Conference on the De-institutionalization of Asian Families* @ Singapore & Virtual | June 11–12
- Variations in Paid Work Hours of Married Women by Own and Spousal Race/Ethnicity**
 Kim, Andrew Taeho
 2025 *Annual Meeting of the Population Association of America* @ Washington, D.C. | April 10–13
- Two Heads are Better than One? Economic Standard of Living Gap in Dual-Breadwinner and Overworking Single-Breadwinner Families, 1960 to 2017–2019**
 Kim, Andrew Taeho
 2024 *Annual Meeting of the Southern Demographic Association* @ Savannah, GA | October 16–18
- The Rise in Occupational Coding Mismatches and Occupational Mobility, 1991–2020**
 Kim, Andrew Taeho and ChangHwan Kim

- 2024 *WAPOR 77th and WAPOR Asia Pacific 7th Joint Annual Conference* @ Seoul, Korea | July 28–31
- Intergenerational Educational Mobility and Life-Course Income Trajectory in Korea**
Kim, Andrew Taeho, Hyunjoon Park, Meir Yaish, and Inkwan Chung
- 2024 *Annual Meeting of the Population Association of America* @ Columbus, OH | April 17–20
- 2024 *Education and Inequality Workshop Spring Mini-Conference* @ Department of Sociology, University of Pennsylvania | April 5
- 2023 *International Conference on Sociology of Korea (I-CSK)* @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania | October 13–14
- Seven Decades of Educational Assortative Mating in South Korea**
Park, Hyunjoon and Andrew Taeho Kim
- 2024 *Education and Inequality Works in Progress* @ Department of Sociology, University of Pennsylvania | February 2
- When Good is Bad: Hyper-selectivity, Model Minority Image, and Earnings of Less-Educated Asian Americans**
Kim, Andrew Taeho and ChangHwan Kim
- 2023 *Annual Meeting of the Southern Demographic Association* @ San Antonio, TX | October 18–20
- 2023 *Education and Inequality Works in Progress* @ Department of Sociology, University of Pennsylvania | October 2
- Persistent Educational Advantages of Asian Immigrants' Children, 1940 to 2015–2019**
Kim, ChangHwan and Andrew Taeho Kim
- 2023 *Annual Meeting of the American Sociological Association* @ Philadelphia, PA | August 17–21
- Coder Mismatch and Occupational Mobility, 1992–2019**
Kim, Andrew Taeho and ChangHwan Kim
- 2023 *Annual Meeting of the Population Association of America* @ New Orleans, LA | April 12–15
- 2022 *Annual Meeting of the Southern Demographic Association* @ Knoxville, TN | October 17–19
- Hyper-selectivity or Culture? An Assessment Based on Regional Variation in Asian Americans' Educational Achievement**
Kim, ChangHwan and Andrew Taeho Kim
- 2023 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ Paris, France | May 24–26
- 2022 *The 22nd International Conference on Educational Research* @ Seoul, Korea | October 20–21
- 2022 *International Conference on Sociology of Korea (I-CSK)* @ James Joo-Jin Kim Center for Korean Studies, University of Pennsylvania | October 7–8
- Does Spouse's Race/Ethnicity Matter? Racial Variations in Married Women's Labor Market Behavior**
Kim, Andrew Taeho
- 2022 *Annual Meeting of the Southern Demographic Association* @ Knoxville, TN | October 17–19
- Who is the 'She' in the Pandemic 'She-cession'? Variation in COVID-19 Labor Market Outcomes by Gender and Family Status**
Kim, Andrew Taeho, Matt Erickson, Yurong Zhang, and ChangHwan Kim
- 2022 *Annual Meeting of the Population Association of America* @ Atlanta, GA | April 6–9
- Intersectionally-Constrained (Dis)advantage: Racism across Local Labor Markets and Earnings of Black, Hispanic, and Asian American Women**
Kim, Andrew Taeho and ChangHwan Kim
- 2022 *Education and Inequality Works in Progress* @ Department of Sociology, University of Pennsylvania, Virtual | February 4
- Peculiarity of Changes in Income Inequality in Korea: Domination of the Bottom**
Kim, ChangHwan and Andrew Taeho Kim
- 2021 *Annual Symposium of Korean Inequality Research Network* @ Virtual | July 2–3

- Double Disadvantage of Minority Women: Racialized Household Specialization and Earnings (Dis)advantage**
Kim, Andrew Taeho and ChangHwan Kim
2021 *Research Network on Education, Family, and Inequality in Korea Conference* @ Virtual | March 22–23
- Has Generational Inequality Increased in South Korea?**
Kim, ChangHwan and Andrew Taeho Kim
2020 *Monthly Colloquium of Korean Inequality Research Network* @ Virtual | August 28
- Changes in the Labor Supply Behavior of Married Women by Race, 1994–97 to 2014–17**
Kim, Andrew Taeho
2019 *Annual Meeting of the Southern Demographic Association* @ New Orleans, LA | October 23–25
- To Each Their Own? Changing Patterns of Economic Resemblance among Cohabiting and Married Couples, 1990 to 2015–2017**
Kim, Andrew Taeho and ChangHwan Kim
2019 *Annual Meeting of the Southern Demographic Association* @ New Orleans, LA | October 23–25
- Mirrored Racial (Dis)advantage by Gender: Racialized Household Division of Work and Earnings Gaps between Whites and Minorities**
Kim, Andrew Taeho and ChangHwan Kim
2019 *Annual Meeting of the Population Association of America* @ Austin, TX | April 10–13
2019 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ Frankfurt am Main, Germany | March 21–23
- Does Marriage Market Offset the Female Disadvantage in Labor Market? Gender Difference in the Return to Education in Industrialized East Asia**
Kim, Andrew Taeho and ChangHwan Kim
2018 *Spring Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ Seoul, Korea | May 25–27
- Relative to Whom? Effects of Educational Expansion and Positional Value of Education**
Kim, Andrew Taeho, ChangHwan Kim and Doo Hwan Kim
2017 *Annual Meeting of the Korean Sociological Association* @ Seoul, Korea | December 14–16
2017 *Summer Meeting of the Research Committee on Social Stratification and Mobility (RC28)* @ New York, NY | August 8–10
- Effects of Neighborhood Heterogeneity on the Relative Distance between Objective Class Position and Subjective Class Identification**
Kim, Andrew Taeho
2016 *Annual Conference of the East Asian Sociologists' Network* @ Seoul, Korea | November 5
2016 *Annual Meeting of the Japanese Sociological Society* @ Fukuoka, Japan | October 8–9
- Explaining the Trajectories of Credentialist Tendencies: Culture and Agency in the Expanded Education System**
Kim, Andrew Taeho
2016 *SSK Networking Symposium* @ Seoul, Korea | February 26
2015 *Toward the Construction of East Asian Sociology* @ Seoul, Korea | July 28
- On Multiple Divide: Changes in the Perception on Uneven Distribution of Resources**
Kim, Andrew Taeho
2014 *Annual Conference of the East Asian Sociologists' Network* @ Beijing, China | October 24–26
- South Korean Values: Exploring the Habits of Heart of Contemporary Koreans**
Kim, Muncho and Andrew Taeho Kim
2014 *XVIII ISA World Congress of Sociology* @ Yokohama, Japan | July 13–19
- Equal Chances and Unequal Possibilities: An Empirically Grounded Synthesis of Cultural Capital Theory and the Tendency of Risk Aversion**
Kim, Andrew Taeho

- 2014 *East Asian Junior Sociologists Forum* @ Yokohama, Japan | July 13
- Changing Conception of Body in a High-Tech Society**
Kim, Muncho, Nam-Og Kim and Andrew Taeho Kim
- 2014 *Beyond Human: Monsters, Mutants and Lonely Machines* @ New Delhi, India | February 20–23
- Educational Inequality in South Korea: Mechanisms of Cultural Capital and Relative Risk Aversion**
Kim, Andrew Taeho
- 2013 *Korea University Department of Sociology 50th Anniversary Graduate Student Symposium* @ Seoul, Korea | October 30
- Wasted Humans in Differentiated Educational Field: The Case of South Korea**
Kim, Andrew Taeho
- 2013 *Annual Conference of the East Asian Sociologists' Network* @ Seoul, Korea | October 25–26
- Credentials and Class Reproduction in South Korea: Shift in the Meaning of College Education and Social Structural Consequences**
Kim, Andrew Taeho
- 2012 *Annual Meeting of the Korean Sociological Association* @ Seoul, Korea | December 22

Teaching Experience

University of Tennessee, Knoxville

- Graduate Level
- soci 531 Research Methods in Sociology
- Spring 2025
- soci 631 Advanced Quantitative Methods
- Fall 2025
- Undergraduate Level
- soci 341 Social Inequalities
- In-Person: Fall 2024
- Asynchronous: Fall 2024/2025

University of Kansas

- Undergraduate Level
- soc 160 Social Problems & American Values
- Fall 2022

Service to the Discipline



Editorial and Review

- 2025– Social Science Research
Member, Early-Career Review Board
- Occasional Referee
American Sociological Review · International Migration Review · Journal of Survey Statistics and Methodology
· Population Research and Policy Review · Race and Social Problems · Research in Social Stratification
and Mobility · Social Forces · Social Science Research · Sociological Perspectives · Socius

Professional Organization

- Association for Korean Sociologists in America
- 2025 Panelist, Early Career Panel @ Annual Meeting, University of Illinois, Chicago
- 2025 Mentor, AKSA Mentorship Program



Population Association of America
Session Organizer, "Race, Ethnicity, Migration & Family Life" @ Annual Meeting, St. Louis, MO.



2024

Southern Demographic Association
Member, Board of Directors
Member, Everett S. Lee Graduate Student Paper Award Committee

Departmental and University Service

University of Tennessee, Knoxville

Department of Sociology
2025 Panel, Departmental Colloquium on "How to Navigate the Academic Job Market"
2024–2025 Member, Hiring/Search Committee for an Assistant Professor of Sociology with a Specialization in Social Impacts of Transportation
Master's Thesis Committee
In progress Sarah Watling (Sociology)

University of Kansas

Department of Sociology
2020–2021 Vice President, Sociology Graduate Student Association
2019–2020 Treasurer, Sociology Graduate Student Association

Professional Development

Extramural

Population Association of America
2025 A Primer on Machine Learning and Artificial Intelligence for Population Research
2022 Panel Study of Income Dynamics Workshop for New and Prospective Users
Stata Corp
2021 Survival Analysis Using Stata
2020 Causal Inference for Complex Observational Data
2020 Working with Dates and Times in Stata
2020 Introduction to Panel-Data Analysis Using Stata
Integrated Public Use Microdata Series (IPUMS)
2021 Linking CPS (to CPS and ATUS): A Brief Overview

Intramural

University of Tennessee, Knoxville | Office of Innovative Technologies
2025 AI: Creating Prompts
Emory University | Center for Public Scholarship and Engagement
2025 Public Scholarship Academy
University of Tennessee, Knoxville | Teaching & Learning Innovation
2024 New Faculty Teaching Institute
University of Kansas | Library
2022 Data Carpentry: Data Analysis and Visualization in R
2022 Data Carpentry: Data Analysis and Visualization in Python
University of Kansas | Center for Research Methods & Data Analysis

2019 Python Data Science
2018 L^AT_EX Workshop
2018–2019 Structural Equation Models
2018–2019 Statistical Software: R

Kangwon National University | Department of Visual Culture
2016 Big Data Analysis with R

Professional Organization Membership

American Sociological Association

– Section Membership: Aging and the Life Course · Asia and Asian America · Economic Sociology · Family · Inequality, Poverty, and Mobility · Labor and Labor Movements · Mathematical Sociology · Methodology · Organizations, Occupations, and Work · Race, Gender, and Class · Race and Ethnic Minorities · Sociology of Education · Sociology of Population · Sociology of Sex and Gender

International Sociological Association

– Research Committee Membership: RC28 Social Stratification and Mobility

Population Association of America

Southern Demographic Association

Southern Sociological Society

Association of Korean Sociologists in America

Korean Sociological Association

Korean Inequality Research Network

Research on East Asian Demography and Inequality

Language & Technical Skill

English (fluent), Korean (native)

Computer Languages: R (fluent), Python (intermediate)

Markup: L^AT_EX (fluent), R Markdown (effective)

Application/Tools: Stata (fluent), Git (intermediate)

Reference

Available upon request